



The COVID-19 pandemic has upended everyone's lives. How do HR professionals perceive their employees' financial situation, and how does this compare with how employees actually feel? What workplace benefits do employees care about most and how does financial stress impact their well-being? We conducted a survey to find out.

The HR - Employee Disconnect

Knowledge workers' concerns about their finances have reached a new high and HR is 46% more worried. While this indicates sensitivity to the needs of employees, it also reflects a disconnect between HR and the employees they serve.

Perception of employee financial situation



What Worries Employees the Most?

Employees enrolled in a financial wellness program are more in tune with their finances. They also worry about different and more specific financial concerns versus their unenrolled counterparts.

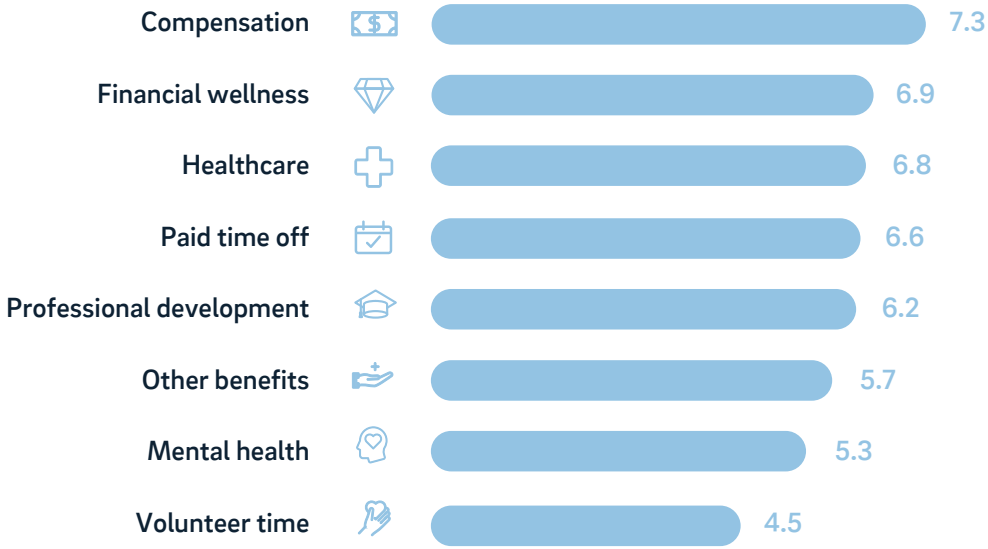
Top Financial Concerns



Financial Wellness Ranks Higher Than Healthcare

Employees prioritize financial wellness more than healthcare as a top benefit.

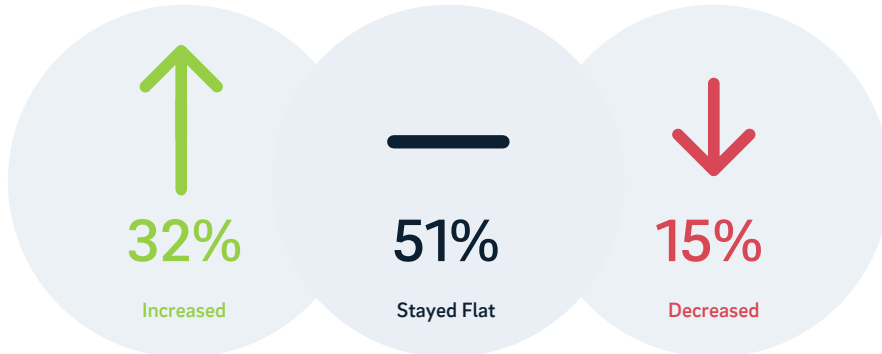
Top Benefits Ranked



HR Benefits Budget Remain Strong

Companies remain committed to investing in employee wellness benefits.

Workplace Benefits Budget



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